Gábor Mayländer - Senior Engineering Manager, SRE

The most important asset of any company is their people. With a great team, there are no limits on what we can achieve. Great leaders build high-performing, resilient teams that remain focused and engaged even through challenging times.

Through my 15+ years of career as a people manager and leader, **I have built and led successful, high-performing teams** in challenging business and organizational environments and delivered tremendous business value - even when no one believed it was possible.

I have spent most of my time at early to late-stage startups, building **global scale cloud-based SaaS** services and applications. In the past few years, I have been enjoying the perks of Google and learning everything there is to know about SRE - right from the source.

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Site Reliability Manager @ Google (Munich, Germany)   **Feb 2019 – present**
Leading an engineering team in SRE focusing on improving developer experience around and enabling adoption of security and privacy controls at scale. The team delivered several high impact projects and engineering solutions, transforming the way access to production systems is managed by services. Some highlights:

- **Eliminated** all huge and major outages caused by directly changing access to prod systems across Google
- **Significantly reduced toil** and manual effort required to implement certain access controls (6 SWEy instead of 26 SWEy for a whole product area)

Our successful delivery requires driving alignment across functional and product areas (Dev, SRE, PM) over a complex and challenging organizational and technical landscape.

Director of Engineering @ CLIQZ GmbH (Munich, Germany)   **Sept 2015 – Jan 2019**
Led 20 engineers in the areas of DevOps, Backend, Systems and Data engineering. Reporting to the CEO, member of the leadership team.

- Responsible for the development and operations of the Cliqz Search Backend
  - Fetching and indexing more than 4.5 billion webpages through a hybrid cloud infrastructure using Big Data and large-scale Machine Learning techniques
  - Rearchitected the Search Core delivering dramatic improvements in cost-efficiency, scalability and latency (60% cost drop, 50% latency drop) and an outstanding 99.99% uptime to date
- Overseeing all infrastructure, IT and cloud operations (AWS)
  - Implemented a modern alerting and monitoring system based on Prometheus
  - Pioneered the use of Terraform and Docker replacing the legacy deployment system, significantly reducing maintenance overhead for the DevOps team
  - Led implementation of CI/CD across the board, accelerating development for all projects
  - Optimized costs to reduce overall spending by more than 20% on AWS

Director of Engineering @ LogMeIn, Inc. (Budapest, Hungary)   **Sept 2013 – June 2015**

Led a cross functional org of 30 people across 5 Scrum/Kanban teams including engineers, QA, engineering managers and product owners in LogMeIn's Core Platform group, reporting to the VP Global Engineering @ Boston HQ. Highlights:

- Reorg and integration of the Szeged office into product development (previously pure R&D)
- Delivered a state-of-the-art WebRTC-based cross-platform video conferencing service for join.me
- Maintaining and optimizing the petabyte-scale storage system behind Cubby
- Takeover and complete overhaul of Xively's IoT Messaging system based on RabbitMQ/MQTT

Principal Engineer @ LogMeIn, Inc. (Budapest, Hungary)   **June 2011 – Sept 2013**

- Implemented the VP8 based screen transfer (aka "HD mode") for the LogMeIn app (personal contribution, patented as US20130254330)
- Played an instrumental role in the organization's Agile transformation
- Cross-platform client development (Windows, OSX, iOS)

Engineering Manager @ Intentional Software (Budapest, Hungary)   **Dec 2002 – May 2011**

- Led the Hungarian development team (6-10 developers), personal liaison to Charles Simonyi
- Contributed to the research and core development that founded the technology behind Intentional Software; delivered several pilot projects, demos, presentations and prototypes
- (Intentional Software got later acquired by Microsoft)

Encorus / Brokat AG / MeTechnology GmbH (Budapest, Hungary)   **May 1999 – Nov 2002**

- Software developer (1999-2000) and then Team Lead (2000-2002)
- Implementation of e-commerce and payment applications and standards (SET, IOTP, ECML)
- Global SWAT Team membership (with projects in Tokyo, Bern and others)

Education

1994 – 1998 **BSc in Computer Science** at Eötvös Loránd University, Budapest, Hungary

Languages

English (full professional), Hungarian (native), German (B2)

Other interests

I enjoy tinkering with electronics and 3D printing as well as playing the guitar.

You can learn more about me on my personal website at https://gabor.maylander.net.